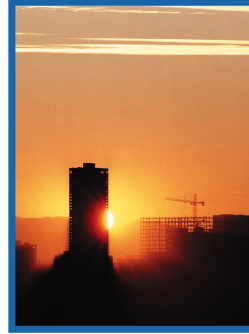


ICDS

GROUP

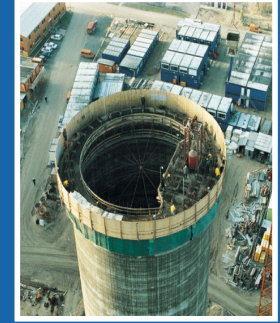
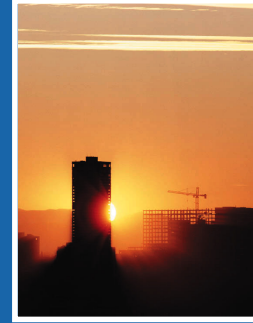


www.icds.ie



The ICDS Group is a highly successful, privately owned Irish company established in 1976.

It has evolved into a multi-million euro concern, at peak with a pay roll in excess of 1,500 people.

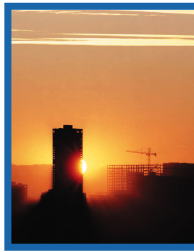
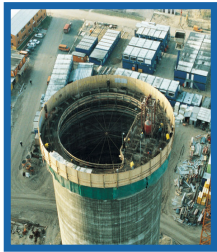


**The core of the Group's activities
are the Construction & Civil Engineering Divisions,
comprising**



**Construction
Professionals**

**Trades & Labour
Supply**



ICDS Group - Introduction

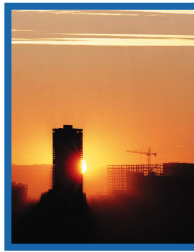
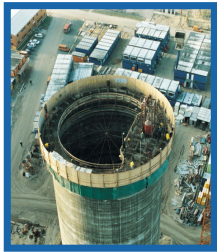
GROUP

- We recruit senior management, construction professionals and trade and labour to the civil engineering, construction, property, power, oil & gas sectors.
- With experience spanning four decades, our reputation is synonymous with identifying the “*right people*” for the full life cycle of any particular project.
- Locations include Ireland, UK, Europe, Canada, Australia, Far East, Caribbean, Middle East & North Africa.



www.icds.ie/world



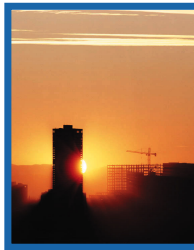
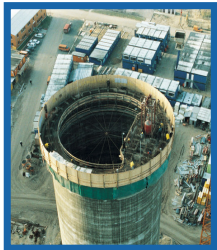


ICDS

Why choose ICDS Recruitment?

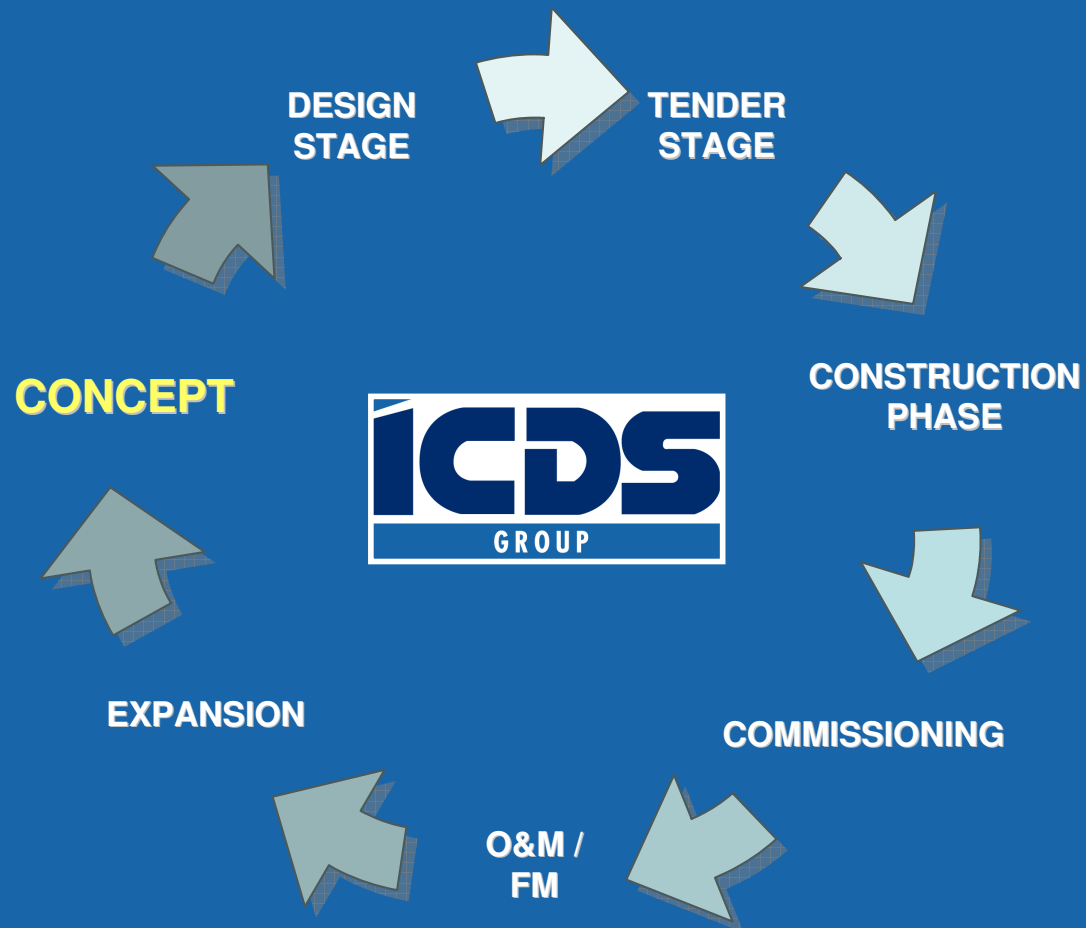
RECRUITMENT

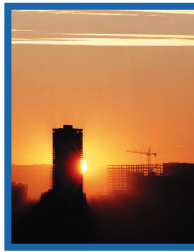
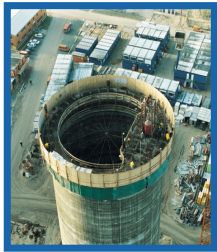
- Professionals recruiting Professionals
- Experience and Expertise for over 30 years
- Track Record and Specialist Knowledge
- Repeat Business with Key Clients
- Candidate sourcing, the 'Meet & Greet' factor
- Geographical locations, Nationally and Internationally
- Integrated Database which is *'real time all the time'*



Project Life Cycle Recruitment

GROUP



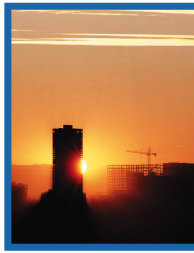
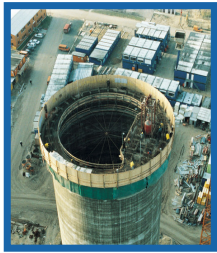


Delivers expert recruitment of:

- **Civil Engineers**
- **QS/Cost Engineers**
- **Project Managers**
- **Construction Managers**
- **Structural Engineers**
- **Health & Safety**
- **General Foremen**
- **Contract Managers**
- **Estimators/Planners**
- **Bridge & Marine Engineers**
- **Infrastructural Engineers**
- **QA/QC**
- **CAD Technicians**
- **Site Managers**

Members of the Institute of Engineers Ireland





ICDS Constructors – Trade & Labour Supply

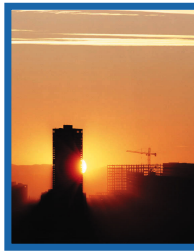
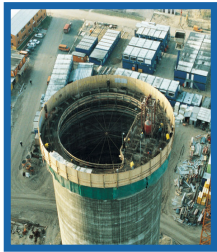
ICDS Constructors Ltd established in 1976 has become a name synonymous with the provision of quality construction teams to the industry in Holland, Germany, UK and Ireland.

The ICDS Group currently employ and pay on a weekly payroll in excess of 1500 workers.

- Shuttering Carpenters (Doka/Peri)
- Steelfixers
- Concrete Workers
- Ground Workers
- Welders
- Precast Erectors
- Finishing Carpenters
- Engineering Technicians

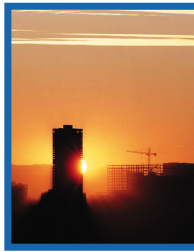
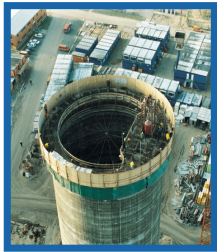
Members of the Construction Industry Federation (Ireland)





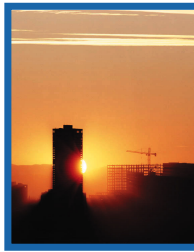
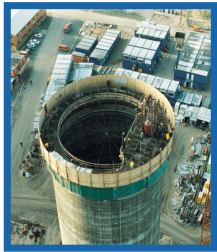
Proposed service:

- **Motivated Workforce and experienced Supervisors**
- **Dedicated local Management team**
- **Site supervision/ Managed Teams**
- **Workers paid local agreed rates**
- **Worker integration :**
 - **Site Induction**
 - **H + S translations**
 - **Local registration**
 - **Bank accounts**
- **Invoicing and payments**

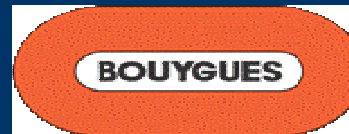


ICDS Constructors – Major Projects

- | | | |
|-------------------------------|------------|----------------------|
| • MPU Heavy Lifter | Rotterdam | KHL Dutch Consortium |
| • Beer Kanal | Rotterdam | B SIX |
| • Dublin Port Tunnel | Ireland | Mowlem / Carillion |
| • Westroute Motorway | Ireland | Ferrovial / Siac |
| • Brides Glen Bridge (M50) | Ireland | HBG, Ascon, VSL |
| • KoningsTunnel | Den Hague | B SIX / C.F.E. |
| • Media City | Manchester | Bovis Lend Lease |
| • Terminal 5 Heathrow Airport | London | Laing O'Rourke |
| • KV Gangaren Stockholm | Sweden | Skanska |



ICDS-Current Clients:

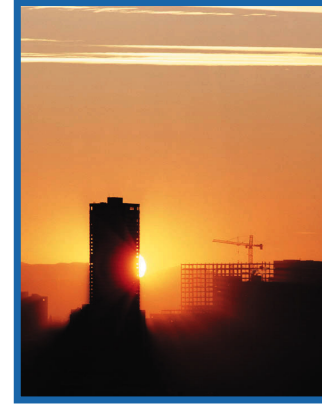


ICDS Client Testimonials can be viewed @ www.icds.ie/clients

“Your challenge is our challenge and our experience is your solution”

ICDS

GROUP



www.icds.ie